

SETTLEMENT AGREEMENT

The Wyoming Department of Environmental Quality (DEQ), Water Quality Division (WQD), and Lance Oil and Gas Company, Inc., (Lance), a company authorized to do business in Wyoming, enter into this Settlement Agreement to fully and finally resolve without litigation the violations alleged in **Notice of Violation (NOV) Docket Number 4096-07 dated November 26, 2007.** (Johnson County)

W.S. §35-11-901(a)(ii) authorizes the DEQ to negotiate a stipulated settlement, including payment of a penalty, in lieu of litigation. To that end, Lance and the DEQ hereby stipulate and agree as follows:

1. The DEQ, pursuant to W.S. §35-11-104, is a department in the executive branch of the state government of Wyoming and is principally situated in Cheyenne, Wyoming. DEQ is the agency with the responsibility for administering the Wyoming Environmental Quality Act (Act) including all provisions of the Wyoming Water Quality Rules and Regulations (WWQRR).

2. Since receiving the NOV, Lance has provided the DEQ with documentation demonstrating the steps taken to address the alleged violations covered by this NOV, including the ongoing operational programs designed to prevent violations in the future.

3. Lance agrees to pay a penalty of twelve thousand dollars and no cents (\$12,000.00) as a settlement to resolve the above referenced NOV. Payment to the DEQ is due and payable within thirty (30) days of the full execution of this Settlement Agreement. Payment to DEQ shall be by check made payable to the Wyoming Department of Environmental Quality, Water Quality Division and shall be sent to: Mr. Kevin M. Wells, Compliance & Enforcement Coordinator, Department of Environmental Quality, Water Quality Division, Herschler Building 4th Floor-West, 122 West 25th Street, Cheyenne, Wyoming 82002. **The check should reference NOV Docket Number 4096-07.**

4. Lance shall provide the WQD with documentation indicating actions taken or scheduled to be taken to maintain compliance with WYPDES permit requirements. This documentation shall include schedules for completion and type of documentation to be provided for compliance verification (photo, multiple laboratory samples, etc.) This requested information shall be received by the WQD on or before February 28, 2008.

5. Lance shall work with the WQD in scheduling quarterly meetings (every three months) to discuss WYPDES permit compliance issues and progress toward completion of the actions identified in item 4.

6. This signed Settlement Agreement and payment by Lance as cited in NOV 4096-07, shall constitute full satisfaction for and resolution of all claims by the DEQ against Lance based on the violations alleged in NOV Docket Number 4096-07. Contingent upon Lance's full compliance with the terms of this Settlement Agreement, the DEQ will refrain from taking further enforcement action against Lance for these particular violations. By this Settlement Agreement, the parties intend to resolve with prejudice all allegations that were asserted in NOV Docket Number 4096-07.

7. Lance waives any statute of limitations which may apply to an enforcement action by the DEQ involving the specific matters described in NOV Docket Number 4096-07 in the event that Lance fails to fulfill its obligations under this Settlement Agreement.

8. Nothing in this agreement precludes DEQ from taking additional enforcement action; including the issuance of a NOV, Order, and/or pursuing additional penalties, should Lance violate the Act, applicable rules and regulations, or WYPDES permit requirements in the future.

9. This Settlement Agreement or any actions taken in accordance with its provisions, does not constitute an admission by Lance to any allegations, findings, determinations or conclusions contained in this Agreement, nor is this a retraction by the DEQ of the specific allegations in NOV Docket Number 4096-07. Except as specifically provided for herein, nothing in this Agreement shall prejudice, waive, or impair any right, remedy, or defense that Lance may have against any entity.

10. This Settlement Agreement shall be admissible by either party without objection by the other party in any subsequent action between these parties to enforce its terms.

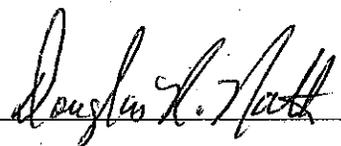
11. Notwithstanding any other language in this Settlement Agreement, the State of Wyoming and DEQ do not waive sovereign immunity by entering into this Settlement Agreement with Lance and specifically retain all immunity and all defenses available as sovereigns under state and federal law.

12. Each party shall bear its own attorney fees and costs, if any, incurred through the date this Settlement Agreement is signed by both parties.

13. Lance and the DEQ agree to comply with and be bound by the terms of this agreement and further agree they will not contest the basis or validity of this Settlement Agreement in any action taken by DEQ to enforce the terms of this Settlement Agreement. Therefore this Settlement Agreement is binding upon Lance, its successors and assigns, and upon the DEQ.

14. The persons signing this Settlement Agreement certify that they are duly authorized to bind their respective parties to this Settlement Agreement. Full execution of this Settlement Agreement shall be determined by the latest date of all parties signing.

FOR: LANCE OIL AND GAS COMPANY, INC

Signed:  *Douglas R. Nath* *DNW*

Typed: *Douglas R. Nath*

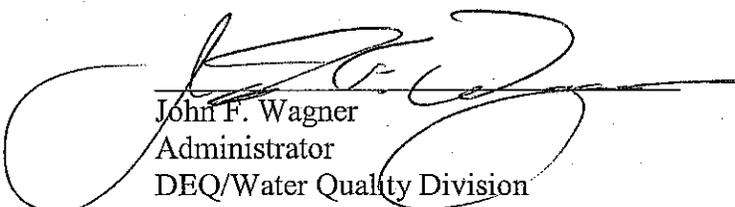
Title: *GM, operations*

Date: *2/7/08*

FOR THE WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY:


John V. Corra
Director
Department of Environmental Quality

Date: *1/30/08*


John F. Wagner
Administrator
DEQ/Water Quality Division

Date: *1/29/08*

JVC/JFW/KMW/bb/8-0076

cc: Aaron Urdiales, 8ENF-W-NP, EPA Region 8 (PDF)
Bill J. DiRienzo ► Brian K. Lovett ► Leah J. Krafft
IPS (for scanning) ► Docket 4096-07
Keith Guille, DEQ Public Information Officer (PDF)